

BLS International Certified as a Great Place To Work® in India

- 95% of employees confirm BLS International is a **Great Place To Work®**
- 96% of employees confirm they feel welcome when joining the organisation
- Company continues to Invest in AI Training, Learning and Upskilling Programmes for employees

New Delhi, 30 September, 2026: BLS International Services Limited, a leading global AI and tech-enabled services partner for governments and citizens, has been certified as a **Great Place To Work®** in India. The recognition underscores BLS International's commitment to building a high-trust, inclusive and people-centric workplace, with a strong focus on employee development, learning and continuous upskilling.

The certification follows an independent assessment of the employee experience conducted by Great Place To Work® through its Trust Index™ Survey. The assessment recorded a strong 93% employee participation rate, providing broad-based employee feedback on the workplace experience at BLS International. Significantly, 95% of employees affirmed that BLS International is a Great Place To Work, reflecting strong employee sentiment and confidence in the organisation. The survey also highlighted BLS International's culture of inclusion and belonging, with 96% of employees reporting that they feel welcomed when they join the organisation.

Speaking on the recognition, **Shikhar Aggarwal, Joint Managing Director, BLS International, said,** "Being recognized as a Great Place To Work® organization is an important milestone in building a future-ready, people-first organization. This certification reflects our continued commitment to fostering an inclusive workplace where employees feel respected, valued and empowered to do their best work. It is a testament to the collective efforts of our team and reinforces our focus on creating a supportive workplace that enables people to grow and thrive as we continue to expand."

BLS International continues to strengthen its employee value proposition through investments in learning, leadership development and future-ready capabilities. As technology and AI increasingly reshape the workplace, the Company has introduced AI-focused training, learning and upskilling programmes to equip employees with relevant skills and enable them to adapt and grow in an evolving business environment.

BLS International has expanded its operations to more than 100 countries, working with 46 client governments and providing visa, consular, passport, biometric, citizen and digital public services.

As the organisation continues to grow across regions and markets, it remains committed to fostering a culture of trust, diversity and inclusivity as part of its people-first philosophy.

About BLS International Services Limited:

BLS International Services Ltd. is a trusted global tech-enabled services partner for governments and citizens, having an impeccable reputation for setting benchmarks in the domain of visa, passports, consular, citizen, e-governance, attestation, biometric, e-visa, and retail services since 2005.

The company is recognized as “India’s Most Valuable Companies” by Business Today Magazine, “Best under a Billion’ Company” by Forbes Asia, and ranked among “Fortune India’s Next 500 companies”. The company works with over 46 client governments, including Diplomatic Missions, Embassies, and consulates, and leverages technology and processes that ensure data security. The Company now has an extensive network of more than 50,000+ centres globally, with a robust strength of over 60,000+ employees and associates that provide consular, biometrics, and citizen services.

BLS International is certified with CMMI Maturity Level 5 for DEV, SVC & Security (V3.0), ISO 9001:2015 for Quality Management Systems, ISO 27001:2013 for Information Security Management Systems, ISO 14001:2015 for Environmental Management Systems, and more.

BLS International is the only listed company in this domain with operations in over 100 countries. For more information, please visit www.blsinternational.com.

About Great Place To Work®:

Great Place To Work® is the global authority on workplace culture. Our mission is to help every place become a great place to work for all. We give leaders and organizations the recognition and tools to create a consistently and overwhelmingly positive employee experience, fostering cultures that are proven to drive business, improve lives, and better society. Our recognition is the most coveted and respected worldwide for elevating employer brands to attract the right people. Our proprietary methodology and platform enable organizations to truly capture, analyze, and understand the experience of all employees. Our groundbreaking research empowers organizations to build cultures that retain talent and unlock the potential of every employee. Our coaches, content, and community connect the boldest leaders, ideas, and innovations in employee experience. Since 1992, our Certification™, Best Workplaces™ Lists, and global benchmarks have become the industry standard, built on data from more than 100 million employees in 150 countries around the world.

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